Follow my lead

The Career Development Association of Australia (CDAA) welcomes you to this exciting professional development opportunity.

CDAA is Australia’s largest national organisation of professionals who work in the career development industry, delivering services in industry, government, education, employment programs and community organisations.

CDAA has partnered with UniSA as part of the More Aboriginal and Torres Strait Islander Teachers Initiative (MATSITI) to develop and deliver 16 workshops to a minimum of 150 participants by the end of 2015. Workshops are offered free at a local level and are aimed at people involved in offering career advice or counselling to Aboriginal and Torres Strait Islander people – it is not necessary that the adviser or counsellor be of Aboriginal or Torres Strait Islander heritage.

Project Overview

CDAA is committed to the Professional Standards for Australian Career Development Practitioners and requires all qualified to meet those standards and maintain professional development on an annual basis.

To achieve MATSITI’s aim of promoting “TEACHING - A career of choice” for Aboriginal and Torres Strait Islander peoples, the Association has appointed a team of selected CDAA members to be project Role Model Leaders. They will act as workshop facilitators and have participated in specialised training to ensure consistency of the message and material being delivered.

Workshop content and outcomes

Workshops are designed to build participants’ capabilities to support career and employment decision-making and choices. All attendees will receive a handbook with key information sources. Workshop attendance will also assist with strengthening local networks by providing a connection to local practitioners and key stakeholders.

Workshop Aims

The workshop program has primarily been developed to support teachers and/or career practitioners. The material covered is a combination of approaches available for working with culturally diverse clients and covers the following aims and objectives:

1. Exploration of the diversity core competency in career development
2. How to become influential role models in the local community
3. Reinforcing a practitioner’s ability to conduct their work in culturally sensitive manner while aiming to encourage Aboriginal and Torres Strait Islanders to consider a career in teaching.

Learning objectives

Workshops will be delivered over a 5-hour period – including a networking break over a light lunch, and cover the following outcomes:

- Awareness of MATSITI aims and objectives
- Learn more about the partnership between MATSITI and CDAA
- Incorporate role modeling into career development activities
- Increase competency in respecting diversity and conducting work in culturally sensitive ways.

Please complete your registration form filling in all sections to ensure you receive your confirmation of registration.

This Project is funded by the Australian Government through the More Aboriginal and Torres Strait Islander Teachers Initiative and delivered in partnership with the Career Development Association of Australia.